



RI Department of Human Services

Responses to CEC May 2025 Follow-Up Questions

Rhode Island Works (RIW)

- Please submit revised testimony correcting the formatting of the TANF budget located on page 20.

Answer: Revised testimony included as attachment with this document.

Child Care Assistance Program (CCAP)

- Please confirm the expiration date of the current ACF waivers.

Answer: The current ACF waivers expire August 1, 2026.

- Please provide a breakout of expenses for the Child Care for Child Care Workers Pilot to illustrate what costs are exclusively due to the pilot by state fiscal year.

Answer: Please see the chart below. It is estimated that 14% of the total projected expenses for this pilot program, \$1,280,765, cover costs solely as a result of the pilot’s eligibility criteria. The expenses captured in the table below outline the expenses by pilot eligibility and current CCAP eligibility by state fiscal year.

Fiscal Year	Pilot*	Meets Current CCAP Eligibility**	Total by SFY
FY24	\$ 398,306	\$ 2,164,041	\$ 2,562,347
FY25	\$ 505,668	\$ 3,726,619	\$ 4,232,287
FY26	\$ 374,619	\$ 2,151,219	\$ 2,525,838
FY27	\$ 2,172	\$ 28,853	\$ 31,024
Grant Total	\$ 1,280,765	\$ 8,070,732	\$ 9,351,497

*Includes payments for tuition and copay for participants over the CCAP eligibility threshold who would only receive the benefit because of the pilot. It also includes the copay payments for participants (1) currently enrolled in traditional CCAP whose tuition is being paid through RIBridges batch payments and (2) those who are eligible for traditional CCAP, but are not currently enrolled.

**Includes tuition only for participants who are eligible for CCAP but are not enrolled in traditional CCAP. Their current tuition is paid through the pilot program.

- Please provide data on retention of staff and additional child care seats as a result of the Child Care for Child Care Workers Pilot.

Answer: The 2025 Midpoint Provider Survey for Providers was conducted to assess the pilot program’s effectiveness in supporting child care providers and strengthening workforce retention. The survey was open for three weeks (January 13, 2025- February 3, 2025) and it was distributed to 213 CCAP providers across Rhode Island, who employ approved pilot

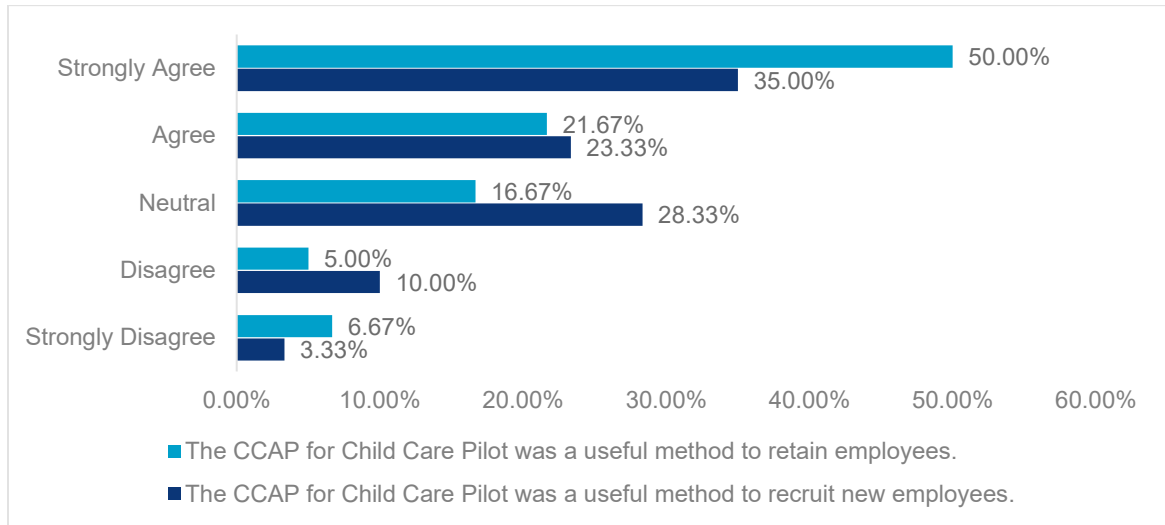


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participants and/or care for children approved for the pilot. 94 respondents completed the survey, achieving a 44.13% response rate.

Providers were asked if the pilot was a useful method for recruiting new employees. More than half of providers agreed or strongly agreed with this statement (58.33%). A higher percentage (71.67%) agreed or strongly agreed with the statement “The CCAP for Child Care pilot was a useful method to retain employees.” Just over 70% of providers agreed or strongly agreed that once approved for the pilot, employees were more likely to stay at their program.



Additionally, qualitative feedback from providers indicates the pilot may also support employee retention by alleviating financial burdens related to child care. Sample responses are listed below.

Theme	Quote
Workforce Retention	"It has helped us retain staff who otherwise would not afford childcare."
	"Without this support, many of our teachers would have had to leave."
Workforce Recruitment	"We were able to attract more teachers, making hiring easier."
	"This program brought in employees who would have struggled with tuition costs."